

## KIER GROUP PLC

### RESULT OF ANNUAL GENERAL MEETING

Kier Group plc (the "Company") is pleased to announce that all the resolutions proposed at its Annual General Meeting on 16 November 2018 were voted on, and passed, by way of a poll. The results of the poll for each resolution were as follows:

	<b>Resolution</b>	<b>Total votes validly cast<sup>1</sup></b>	<b>% voted<sup>2</sup></b>	<b>Votes for</b>	<b>% votes for<sup>3</sup></b>	<b>Votes against</b>	<b>% votes against<sup>3</sup></b>	<b>Votes withheld<sup>1</sup></b>
1	To receive the annual report and accounts for the year ended 30 June 2018	52,825,631	54.09%	52,608,093	99.99%	2,861	0.01%	214,677
2	To approve the directors' remuneration report for the year ended 30 June 2018	52,825,630	54.09%	51,472,277	99.01%	512,853	0.99%	840,500
3	To declare a final dividend of 46.0p per share for the year ended 30 June 2018	52,825,631	54.09%	52,773,527	99.91%	49,826	0.09%	2,278
4	To re-elect Mr J R Atkinson as a director	52,825,631	54.09%	52,721,728	99.85%	78,535	0.15%	25,368
5	To re-elect Mrs C F Baroudel as a director	52,825,631	54.09%	52,594,038	99.66%	180,067	0.34%	51,526
6	To re-elect Mrs A K Bashforth as a director	52,825,631	54.09%	52,709,793	99.88%	65,028	0.12%	50,810
7	To re-elect Mr P G Cox as a director	52,825,630	54.09%	52,333,199	99.13%	461,877	0.87%	30,554
8	To re-elect Mr B E J Dew as a director	52,825,631	54.09%	52,633,168	99.68%	167,740	0.32%	24,723
9	To re-elect Mr H J Mursell as a director	52,825,631	54.09%	52,651,498	99.71%	152,269	0.29%	21,864
10	To re-elect Mr C Veritiero as a director	52,825,631	54.09%	52,663,286	99.75%	133,526	0.25%	28,819
11	To re-elect Mr A C Walker as a director	52,825,631	54.09%	52,736,588	99.88%	63,677	0.12%	25,366
12	To re-appoint PwC LLP as auditor	52,825,631	54.09%	52,746,294	99.87%	66,403	0.13%	12,934
13	To authorise the directors to agree the remuneration of the auditor	52,825,631	54.09%	52,789,312	99.94%	29,798	0.06%	6,521
14	To authorise the directors to allot shares	52,825,631	54.09%	52,304,006	99.05%	502,951	0.95%	18,674
15	To authorise the directors to disapply pre-emption rights (general)	52,825,631	54.09%	51,979,921	98.46%	810,607	1.54%	35,103
16	To authorise the directors to disapply pre-emption rights (acquisition or specified capital investment)	52,825,630	54.09%	50,041,584	94.77%	2,761,476	5.23%	22,570
17	To authorise the Company to call general meetings, other than annual general meetings, on not less than 14 clear days' notice	52,825,631	54.09%	51,692,981	97.87%	1,127,099	2.13%	5,551

**Notes:**

1. A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes validly cast.
2. Expressed as a percentage of the total issued share capital on 14 November 2018. The number of ordinary shares in issue on 14 November 2018 was 97,660,163.
3. Expressed as a percentage of all votes validly cast (and does not include votes withheld).

Shareholders are entitled to one vote per share. Resolutions 1 to 14 (inclusive) were passed as ordinary resolutions and resolutions 15 to 17 (inclusive) were passed as special resolutions.

A copy of all resolutions passed, other than those concerning ordinary business, will today be submitted to the National Storage Mechanism in accordance with Listing Rule 9.6.2. These resolutions will shortly be available for inspection at: [www.morningstar.co.uk/uk/NSM](http://www.morningstar.co.uk/uk/NSM).

The Kier Group plc Legal Entity Identifier is 2138002RKCU2OM4Y7O48.

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